QUESTUS HOSPITALITY

Hospitality Recruitment and Consulting

You can afford to work with a Professional Recruiter! See below for our schedule of services and rates.

Executive Search (Save $ by going Exclusive)

We know how important it is to have your new executive/manager hit the ground running. That's why we'll beat the bushes with a local, regional, or Canada-wide search, if necessary.

Questus Hospitality's Executive Search Rate: From 12% of base salary (excluding bonuses and incentives)

The Questus Hospitality Advantage
We will . . .

- Advertise your position on our website (which gets thousands of hits from industry managers and execs each month), and on major job boards, as well as sending it to our database and our extensive network;
- Pre-screen and interview all suitable candidates prior to sending them to you. Long-distance candidates will be submitted with a video introduction when possible;
- Schedule all of your interviews with the candidates for you;
- Check references for your top candidates upon request;
- Work with you and the candidate, so you can prepare and present an offer that will get signed with minimal negotiation;
- Invoke, as always, **our iron-clad guarantee**. All candidates come with a three-month replacement guarantee. If our candidate is terminated or quits within the guarantee period we will replace them for FREE, no questions asked.

Database Search Service

Why post an ad on an internet job board, when for the same price — and none of your time — you can gain access to Questus Hospitality's ever-growing national database? Save your time, save your money, and find qualified candidates that match your selection criteria, without having to sift through any international or unqualified applicants.

Questus Hospitality's Database Search Service rates from $697 – $997

The Questus Hospitality Advantage
We will . . .

- Search for junior, senior, or executive-level positions;
- Perform local, regional or national searches;
- Provide candidate screening to remove any potential conflicts;
- Ensure candidates are still on the market, and approve of you contacting them;
- Stick out our neck with the **Questus Hospitality guarantee**. If your search fails to provide a suitable resume, we'll credit you the cost of that database search toward an Executive Search for that position.

Post and Pre-Screen

Are you tired of spending your recruitment budget advertising on websites, only to spend your valuable time sifting through dozens of international and unqualified applicants? With our Post and Pre-Screen service, we will incur the cost of all advertising on major industry job boards, as well as advertising on our own Questus website (which receives thousands of hits per month). As we receive resumes for your position, we'll contact suitable applicants, conduct a pre-screen interview, and forward any candidates that meet your criteria.

Questus Hospitality's Post and Pre-Screen rate: $1,997

The Questus Hospitality Advantage
We will . . .

- Advertise your position on our website (which gets thousands of hits from industry managers and execs each month), and on major job boards;
- Pre-screen and interview all suitable candidates prior to sending them to you. Long-distance candidates will be submitted with a video introduction when possible;
- The **Questus Hospitality guarantee**. If your search fails to provide a suitable resume, we'll credit you $1000 toward an Executive Search for that position.

Outsourced HR

Questus Hospitality can help you with any HR functions in the areas of advertising, attraction, hiring, or retention — the perfect solution, if you just need help for a short, pre-determined period of time. We will make all of our resources available to you and become part of your extended team.

Outplacement Services

Outplacement describes the efforts made by a downsizing company to help former employees familiarize themselves with the job market and make the transition to a new job. A consultancy firm usually provides the outplacement services, which include practical advice and psychological support and are paid for by the former employer.

Outplacement is delivered either through one-on-one sessions or in a group format. Topics include career guidance, career evaluation, resume writing and interview preparation, developing networks, job search skills and targeting the job market. Individuals may be offered other services, such as the use of an office and online tools.

Questus Hospitality is able to offer services and expertise to help you with all aspects of outplacement for individuals or groups of individuals.

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	Executive Search	Database Search	Post & PreScreen	Outsourced HR
	From 12%	**$1297**	**$2497**	**Based on Hourly Rate**
Advertise to Database	x	x		x
Advertise on Website	x		x	x
Advertise on Job Boards	x		x	x
Advertised to Network	x			x
Chase Leads	x	x		x
Pre-Screen	x	x	x	x
Interviews	x			x
Resume Submittals	x	x	x	x
Video Intro's for Long Distance Candidates	x			x
Candidate Summary	x			x
Reference Checking	x			x
Assist with Offer Letter	x			x
Deliver/Finalize Offer	x			x
Guarantee	x	x	x	x